

## Citywide Average Cost by Employee Unit

Employee Unit	Full Time Equivalents (FTEs)	Average Cost per FTE
Association of Building, Mechanical and Electrical Inspectors (ABMEI)	50	\$148,656
Association of Engineers and Architects (AEA)	200	\$155,606
Association of Legal Professionals (ALP)	38	\$210,967
Association of Maintenance Supervisory Personnel (AMSP)	79	\$139,016
City Association of Management Personnel (CAMP)	344	\$154,978
Confidential Employees' Organization (CEO)	191	\$134,712
Executive Management (Unit 99)	228	\$201,390
International Brotherhood of Electrical Workers, Local No. 332 (IBEW)	74	\$147,150
International Union of Operating Engineers, Local No. 3 (OE#3)	759	\$100,722
Municipal Employees' Federation (MEF)	1844	\$103,267
San Jose Fire Fighters, Local 230 (IAFF)	647	\$216,640
San Jose Police Officers' Association (POA)	1220	\$204,234
Unrepresented Non-Management	5	\$29,961
<b>CITYWIDE:</b>	<b>5679</b>	<b>\$149,627</b>

**Source:** Salary and Fringe Benefit Costs by Employee Unit & Fund for the 2011-2012 Base Budget dated February 28, 2011